

Center for Economic Inclusion

2021 Board of Directors Candidates - Composition Matrix

CONFIDENTIAL

Name	Affiliation	Desired Traits					Demographics					Skills										Sector/								
		Signal Credibility	Proven Fundraiser	Committed to CEI mission	Collaborative	Ability to Influence Systems Change	Race: A=Asian/Pacific Islander, B=Black/African American, C=Caucasian, L=Latina/Latino, I=Indigenous/ AI=African Immigrant	Age: 18-34, 35-44, 45-54, 55-64, 65+	Gender: F=Female, M=Male	Political Affiliation/ Leadership	Start-up/ Business Development	Finance(F)/Law(L)	Marketing(M)/Public Relations (PR)	Technology	HR	Public Policy/Systems Change	Fundraising	Education	Board Governance	Medical/Health Care	Faith Based	City/County/State	Education	Philanthropy/ Non-Profit	Business	Economic Development				
Jonathan Weinhagen	Greater Minneapolis Regional Chamber		X	X	X	X	C	35-44	M					X			X							X						
Repa Mekha	Nexus Comm. Partners	X		X	X	X	B	55-64	M		X						X						X							
Toni Carter	Ramsey County	X		X	X	X	B	55-64	F							X	X			X										
Ro Adebyi	Thrivent (Legal)	X		X	X		B	35-44	M		X	L													X					
Ken LeChance	Wells Fargo	X		X	X		C	45-54	M		X	X					X								X					
Willie Barney	WDB Resultants/ Empowerment Network	X	X	X	X	X	B	35-44	M																					
Adair Mosley	Pillsbury United Communities	X	X	X	X	X	B	35-44	M																					
Joe Nayquonabe	Mille Lacs Corporate Ventures	X		X			I	35-44	M		X	X												X						
Seanne Thomas	ABC Realty																													
Dr. Gail Christopher	W.K. Kellogg Foundation																													
Wendy Nelson	Carlson Family Foundation	X	X	X	X	X	C	45-54	F	D	X	X					X						X	X						
Eric Jolly	Saint Paul & Minnesota Foundations - President & CEO						I		M																					
Angela Glover Blackwell	Emeritus- Policy Link																													
Natosha Reid Rice	Global Diversity, Equity & Inclusion Habitat for Humanity America	X	X	X		X	B	45-54	F			L	X			X			X				X		X					
Nawal Noor	Noor Development- CEO	X		X	X	X	AI	35-44	F	D	X													X	X					
Anne Gotte	Ecolab- VP HR	X		X	X	X	C	45-54	F							X								X						
Elliot Jaffee	U.S. Bank- EVP	X	X	X			C		M		X	X												X						
Barbara Butts Williams	Capella University	X	X	X	X		B	56-64	F		X								X				X							
Karen Hudson	Grant Thornton (Chief Sales Officer)	X					C		F																					
Greg Anderson	Anderson Corporation- CEO	X		X			C	55-64	M		X								X					X						
Chris Hilger	Securian- CEO	X		X		X	C	55-65	M		X													X						

